

For Immediate Release

Alectra Inc. Confirms Commitment to Progressive Aboriginal Relations Certification from the Canadian Council for Indigenous Business

Mississauga, ON — Alectra has become a member of the Canadian Council for Indigenous Business (CCIB) and is committed to the Progressive Aboriginal Relations[™] (PAR) Certification program. By joining a diverse group of both Indigenous and non-Indigenous companies across Canada, Alectra is dedicated to fostering meaningful relationships with Indigenous communities and promoting economic reconciliation.

"We are honoured to join CCIB and embark on our journey towards Progressive Aboriginal Relations Certification," said Brian Bentz, President and Chief Executive Officer, Alectra. "This commitment aligns with our values of equity, diversity and inclusion and demonstrates our dedication to creating positive change and fostering sustainable relationships with Indigenous peoples."

The PAR program is designed to help companies measure and improve their performance in Indigenous relations. By participating in this program, Alectra aims to enhance its understanding and practices in four key areas: Leadership Actions, Employment, Business Development, and Community Relationships. Achieving this designation will take several years of dedicated effort and continuous improvement in our relationships with Indigenous communities.

For more information about the Canadian Council for Indigenous Business and the Progressive Aboriginal Relations Certification, please visit <u>www.ccab.com</u>.

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About Alectra's Family of Companies

Serving more than one million homes and businesses in Ontario's Greater Golden Horseshoe area, Alectra Utilities is now the largest municipally-owned electric utility in Canada, based on the total number of customers served. We contribute to the economic growth and vibrancy of the 17 communities we serve by investing in essential energy infrastructure, delivering a safe and reliable supply of electricity, and providing innovative energy solutions.

Our mission is to be an energy ally, helping our customers and the communities we serve to discover the possibilities of tomorrow's energy future.

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